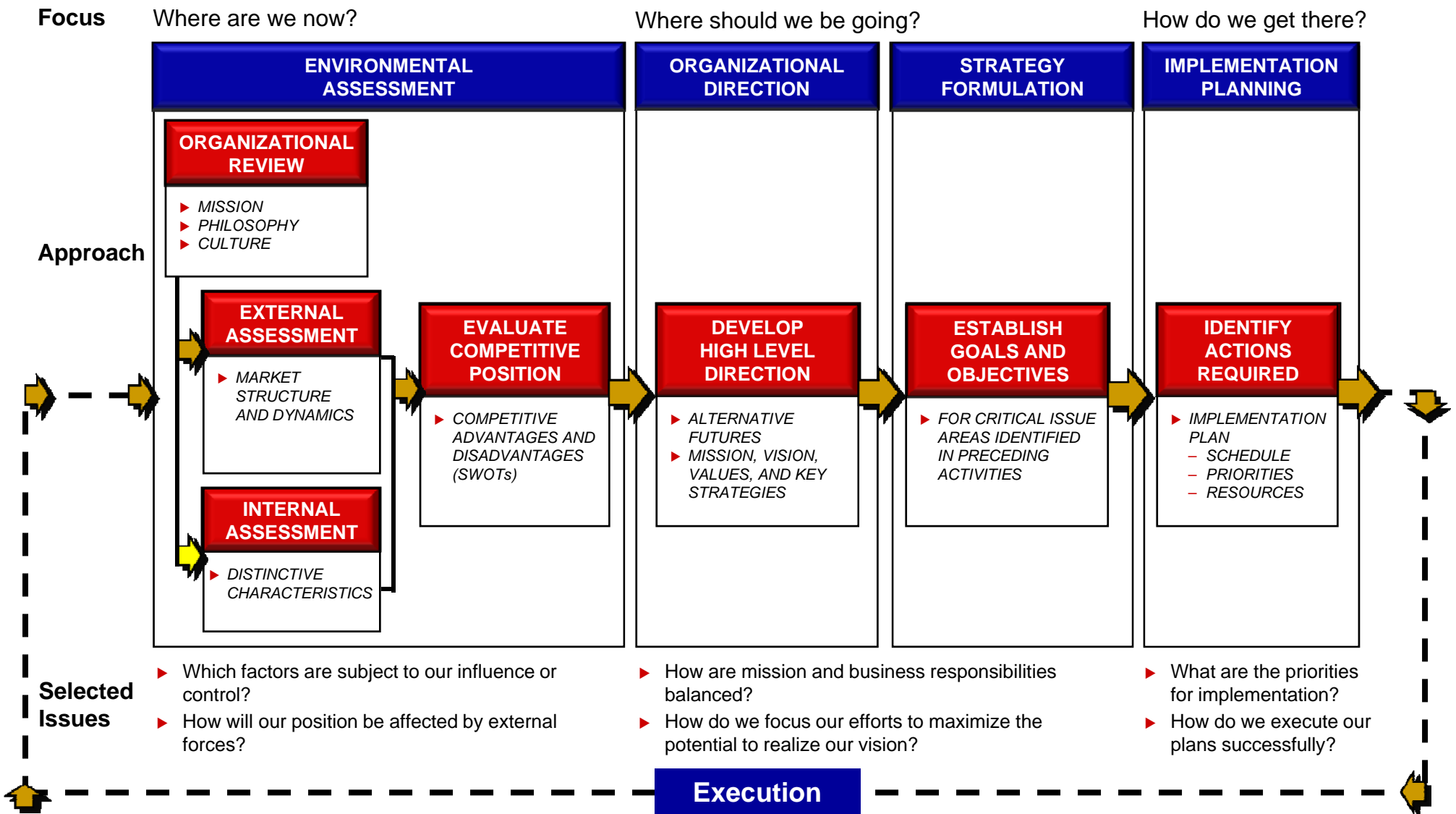


HS&S Strategic Planning Approach



*SWOTs = strengths, weaknesses, opportunities, threats