

## Kathryn E. Slatt

### SENIOR CONSULTANT

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Kate has more than five years of health care management experience in a variety of settings. She currently oversees analysis and research for a wide range of HS&S engagements. Kate has particular expertise in physician practice operations and management, compensation systems, and recruitment, as well as planning for pediatric and orthopedic service lines.

Since joining HS&S, Kate has been actively involved with physician practice engagements, most recently assisting two prominent musculoskeletal practices in the northeast to realize operational and financial performance improvements consistent with their strategic goals.

Kate also plays a supporting role in a variety of academic client engagements. She has contributed to clinical program and strategic planning projects for a number of leading university providers, including a major Harvard Medical School affiliate in Boston, the University of Pennsylvania Department of Orthopaedics, and B.C. Children's Hospital in Vancouver. Her project work has also included clinical program planning for the University of California Davis Medical Center, which involved analysis and evaluation of practice operations.

Prior to her consulting career, Kate served in a variety of practice management roles, including practice manager where she was responsible for achieving practice goals, overseeing human resources, and assisting in the design of an EMR. Her most recent position as the senior financial analyst for a multi-specialty, hospital-owned physician group practice with 18 practices and 110 physicians included overseeing monthly productivity reporting and the overall budget process for the medical group. Kate has both undergraduate and graduate degrees in health administration from The Pennsylvania State University. She is a member of the American College of Healthcare Executives and the Medical Group Management Association.